

# St Oliver Plunkett Catholic Primary School Strategic Plan 2021 - 2025



## Vision

**We are a Learning Community: dynamic, welcoming and strong in faith.**

## Mission

- Proclaim, live and celebrate the Gospel Values, and strong faith of the Catholic tradition with a contemporary culture.
- Provide dynamic learning opportunities, where we work collaboratively to inspire each child to achieve their full potential.
- Foster open and welcoming interactions between school, families, parish and the wider community.

## Values

### Excellence

### Integrity

### Justice

### Hope

## Priorities

### Catholic Identity

Inspire the Catholic heart, spirit and intellect of our students, staff and families through strong faith, dynamic learning and a welcoming community.

### Learning and Teaching

Inspire a love of learning to maximise learning growth, through leadership and teaching practices, that engage each learner in dynamic learning.

### Wellbeing

Values the intrinsic connections between wellbeing and learning, and is committed to creating an environment that has a positive effect on the overall wellbeing of the community.

### Our People

Invests in its people, and their professional and spiritual development.

### Diversity and Inclusion

Committed to valuing the diversity of its immediate and broader community, and celebrates, responds to and builds community values of cultural and individual identity.

## Strategies

Develop the formation of the staff, students and parents so they have a re-contextualised understanding of the Catholic faith and school charism.

Build teacher capacity in theological knowledge and interpretation of scripture, in the Religious Education Curriculum, to cater for diversity and to maximise learning growth.

Nurture a personal relationship with Jesus, to celebrate as a community of faith.

Collaboratively implement and embed the Vision for Learning that fosters a whole school approach to pedagogy and curriculum.

Build upon foundational practices in literacy, numeracy and Catholic Perspectives to facilitate responsive, differentiated and dynamic learning experiences.

Build staff capacity through collaborative cultures across teaching teams, to develop staff as leaders of learning in the pursuit of high-quality practice, progress and engagement.

Develop, establish and maintain common practices to ensure wellbeing underpins all aspects of the St Ollie's school community.

Cultivate a professional learning community, to optimise the skills and experiences of all staff, and secure accountability.

Establish and embed a school performance and development culture, inclusive of Performance Development Planning, growth coaching, peer observations and feedback, to support school priorities and individual and team capabilities.

Implementing a Reconciliation Action Plan to build upon meaningful relationships, respect and opportunities.

Continuing to develop the access to education and opportunity for all members of the community, through inclusive and culturally safe environments.